

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 14, 1997, were as follows: Average increases of 9 cents (1.4 percent) for Level 1 and 10 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	454	6.69	9.75	5.00
CASHIER-CHECKER	692	6.28	9.20	5.00
CUSTOMER SERVICE ASST	38	6.53	9.65	5.54
OFFICE CASHIER	14	6.87	9.25	6.00
TELLER	51	8.14	9.86	5.24
ACCOUNTING CLERK	28	7.84	10.30	6.50
RECREATION ATTENDANT	13	6.84	7.51	6.28
DESK CLERK	211	7.08	8.66	5.00
NF - 2				
STORE DETECTIVE	14	9.31	11.78	7.50
HEAD CUSTOMER SVC ASST	8	8.43	11.25	6.04
PAYROLL CLERK	20	9.13	11.88	6.47
SECRETARY	55	9.26	12.00	6.88
DATA ENTRY SPECIALIST	18	10.09	11.35	7.00
ACCOUNTING TECHNICIAN	117	9.02	12.07	6.40
NF - 3				
DEPARTMENT MANAGER	71	9.00	12.65	6.95
EXECUTIVE SECRETARY	38	11.94	14.30	9.26
BOOKKEEPER	6	11.29	13.05	9.33

WAGE AREA : #011 Washoe/Churchill, NV

ORDER DATE: March 10, 1997

SURVEY : #012/009-18